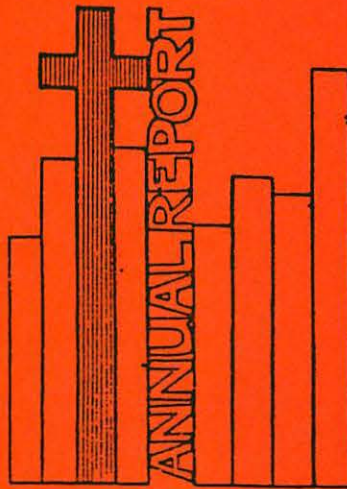


1991

Ross



THE CONGREGATIONAL CHURCH
OF AUSTIN

408 WEST TWENTY-THIRD STREET



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THE CONGREGATIONAL CHURCH OF AUSTIN

ANNUAL MEETING
1991

January 19, 1992

A G E N D A

CALL TO ORDER Weldon B. Scheel, Moderator

INVOCATION

ROLL CALL Paula Briggs, Clerk

REPORTS

MINUTES OF THE JANUARY 20, 1991 ANNUAL MEETING

TREASURER'S REPORT David Ashton

FINANCIAL SECRETARY'S REPORT Fran Briggs

OTHER REPORTS

BUSINESS

NEW: Implementing Church Planning Committee's Report

OTHER BUSINESS:

BENEDICTION

ADJOURNMENT

MINUTES OF THE ANNUAL MEETING
CONGREGATIONAL CHURCH OF AUSTIN
January 20, 1991

The meeting was called to order at 12:55 p.m. by Weldon Scheel, Moderator, thirty-five members attending. The Rev. Dr. Yoshikuni Kaneda gave the invocation.

The Minutes of the 1990 Annual Meeting and Called Congregational Meetings were approved, as corrected.

The Pastor's Report was approved as written. Motion made by Rizer Everett, seconded by Matt Blackstock.

The Clerk's Report was accepted, as corrected.

Treasurer's Report: David Ross moved acceptance, Hildegard Everett seconded. Passed. Marie Scheel moved that special thanks be extended to David Ashton for his work as Treasurer.

Financial Secretary's Report: The final Financial Report 1990 was approved, Motion made by Matt Blackstock, seconded by Nancy Brown. Tommie Pinkard offered a special commendation from the congregation for Sara Ross' 18 years of service as Financial Secretary.

Coordinating Council Report: Rambie Briggs made the motion for acceptance, Matt Blackstock seconded. Passed.

Board of Trustees Report: Matt Blackstock moved and Rambie Briggs seconded, approval of this report.

Board of Deacons Report: The reports by the Secretary and the Chair were accepted with a motion by Clark Hubbs, seconded by Marie Scheel.

Worship Committee Report: Following a motion by Rambie Briggs, seconded by Ben White, the report was approved.

Music Committee Report: Clark Hubbs moved and Pat Oakes seconded the approval of this report. Michael Adams made the motion, Pat Oakes seconded, to extend special thanks to all the musicians for the excellent quality of music that graces our services.

Board of Christian Education Report: Matt Blackstock moved, Rambie Briggs seconded, approval of this report, offering a special note of thanks to the teachers - Michael Adams, Susan Ashton, Mel Oakes, Nodie Murphy, Marian McKenzie, David Ross.

NEW BUSINESS:

Proposed Budget, 1991: Clark Hubbs made the motion, Rambie Briggs, seconded, that the Proposed Budget, 1991, be adopted.

Nodie Murphy discussed the congregation consider going to a retreat at Slumber Falls twice a year.

There was a discussion of the proposed move of the People's Community Clinic

and the impact that may have on the church finances and the future planning to utilize the clinic space.

Motion passed.

Nomination Committee Report: The Chair of the Nominating Committee, Rambie Briggs, expressed appreciation for the positive response of all nominees to serve and the valuable assistance of the talent survey in achieving this slate of officers. Hildegard Everett moved acceptance, Rizer Everett seconded. Passed.

Catherine Hubbs expressed thanks to the minister for his leadership and loving care that has helped in growth for the congregation.

The Moderator asked the congregation to approve the action by the Coordinating Committee to form an ad hoc committee to consider new projects that the church might undertake in the months and years ahead, and to suggest priorities for implementation

David Ashton reported on the following needs:

- Leaks in the roof
- Crumbling limestone arch on the front porch
- Exterior trim on windows (west side)
- Weatherstripping on door to pastor's office
- Protective cover on air-conditioner (in children's play area)
- Construct 2 additional parking spaces
- Make steps to pulpit more accessible to all
- Exterior and interior blinds in Sunday School rooms

Aesthetic Repairs

- Paint doors (or replace) (essential or aesthetic?)
- Rear wall of sanctuary - cracks and peeling (essential or aesthetic?)
Ad hoc committee or architect?
- Replace light at stairs to basement
- Repaint fellowship hall

The minister would like congregational affirmation making the ad hoc committee a Church Planning Committee for the future.

A suggestion was made by Doyal Pinkard that this committee remain an ad hoc one to avoid proliferation of committees.

A motion made by Rambie Briggs, seconded by Nodie Murphy that the Church Planning Committee remain as an ad hoc committee under the Coordinating Council. Passed.

The meeting was adjourned.

Marilyn Jordan, Clerk

PASTOR'S REPORT

"ENSEMBLE"

A cozy, free-wheeling "liberal church" is another name for our congregation. Just like an "ensemble" rather than a big "orchestra" with over 500 members in it. But we've held a lot of concerts for ourselves and others this past year. Here are some unique concerts that have been well received by the audiences:

JANUARY

- Church Planning Committee, upgraded from Ad Hoc Committee to a Standing Committee by the congregation, started to meet regularly for visioning and dreaming for our future. Members faithfully served on the committee: Vic Appel, Chair, David Ashton, Matt Blackstock, Fran Briggs, Garry Cole, Hildegard Everett, Catherine Hubbs, Mel Oakes, Doyal Pinkard, Marie Scheel and Mary Sinclair.
- "Community in Mission" Team had its last meeting on Jan. 16, when the Gulf War began. The team members watched the first scene of the Scud Missile Attacks on Iraq on TV.
- A Prayer Vigil in front of the church was observed with over 20 persons joining, January 14. Prayer Vigils in front of the State Capitol went on at noon every Friday.
- An "official" Walking Tour of the People's Community Clinic took place before our Annual Meeting. It was for us to get ready to renovate the vacated facilities for our church's ministry.

FEBRUARY

- "Prayer Circle for Peace" was an observance every Sunday during the service expressing our own prayers in a most supportive and caring community of faith. Hugs, tears and deeper understanding for each other were the marks of this church family. The war ended on February 27!
- We welcomed four new members on Sunday, February 24.

MARCH

- One day "fasting" was advocated and observed by members for fundraising for OGHS, One Great Hour of Sharing. Why? To experience a bit of hunger pangs in solidarity with the hungry all over the world. It was difficult!
- A Forum was held with Sabah El-Dim Karam on "Effects of the Gulf War on the Muslim Community" which received much attention from members and friends.
- Special worship services included: "Tenebrae" on Maunday Thursday, "Sunrise Service" at the Briggs and a grand Easter Celebration.
- Marion Childress-Usher was installed as the new UCMA Campus Minister at the University Christian Church. Our students played a vital leadership role in it.

2 Pastor's Report

APRIL

-Twenty-four-member Concert Choir of Huston-Tillotson College appeared at our HTC Celebration Sunday Worship. O, who could hold back tears of joy? All enjoyed a great potluck following the service.

-Thirteen of us joined the CROP WALK. All of us made it: 10 Kil. (6.2 mi.)

MAY

-I had a special 9 days vacation to visit Japan to attend my father's 10th Memorial Anniversary Service.

-Youth Sunday was observed May 26 with the pointed messages from teachers.

JUNE

-South Central Conference Annual Meeting took place at Back Bay Mission. Participants were Rambie & Fran Briggs, Carol Barrett, John Towery, Jim Tomasek, Joe McMillan, Jr., and myself. A full one day was dedicated to work and labor for the community. Much was accomplished by some 330 delegates and visitors!

-Pat Oakes celebrated her 50th Birthday. Did she cook all the goodies?

JULY

-We welcomed UCMA, United Campus Ministry of Austin, office back to our third floor facilities from the University Christian Church.

-The Forum on "18th General Synod of UCC" by Fran Briggs, delegate, was a good occasion for our denomination's mission interpretation.

AUGUST

-Frances Creech was welcomed into God's Kingdom, following a long illness. She included our church in her Will.

-Doyal Pinkard was enrolled in a Chinese Class, prior to his retirement.

-A Surprise Retirement Party for Ben White took place at the Children's Hospital with standing room only.

-Clark Hubbs became "Emeritus" at UT and continues his research on and on.

-The Wedding of Chester Lay and Winnifred Schild was a most joyous occasion.

SEPTEMBER

-The Church Planning Committee had its last meeting September 4.

3 Pastor's Report

(September cont'd.)

- David Ross began his service on the Board of Directors, Office for Church in Society, UCC.
- Sunday School Kick-off Breakfast was enjoyed by many. Our students began to assist teachers in classes along with Walter and Marian as song leaders.
- The Men's Book Club was organized to meet once a month with 10 plus members.

OCTOBER

- A heartwarming Retirement Party was held at the Central Medical Foundation which was named "Mathis Blackstock Building." All for Matt's leadership and service.
- A new carpet was installed in the chapel.
- "Homecoming Sunday" was a Big Bang! Nine members joined our church, special music rendered, children participated with a special program, and everyone was treated to a great Indian lunch.

NOVEMBER

- "The State Lottery" proposition passed with a landslide, despite opposition of some members. A set-back.
- The Tape ministry for our "shut-ins" was initiated by technical help from David Ashton.
- Dennis Murphy celebrated his 50th Birthday at a Skating Rink. O, how young!
- David Myren, our seminarian, was granted the status of "Student-In-Care" with the Brazos Association.
- Repair work on the basement tiles was completed.

DECEMBER

- My involvement with the "Commission on Racism" activities has become intense and rewarding.
- Austin had a record rainfall in December. A few members' homes were flooded.
- Sunday School Christmas Program, followed by a Polish potluck, was enjoyed by many on December 15.
- Although only the faithful attended the morning Christmas Service because of the weather, our Candlelight Service in the evening was attended by a capacity crowd. We all had a wonderful Christmas Party at the Oakes, too.
- A baby boy arrived at the Sennours. The first grandchild for Nodie and Dennis. Ned is his uncle, of course!

4 Pastor's Report

My heartfelt THANKS to all church staff, officers, Board members and committee members, teachers, assistants, many volunteers who labored on Work Days, Potlucks and on other occasions and, especially, our great Choir!

Also, to my "colleagues" who were most willing to pitch in for leading, speaking, and preaching in the worship service, I say THANKS.

Now do you see our "Ensemble" appreciated by many? Let's give honor to our Director, Christ Jesus, for our performances. All great concerts were given in his honor, of course. And . . . if we keep playing the beautiful music for him, he promises us a brighter year in 1992. Who knows? We might become a glorious "orchestra" . . . someday!



Yoshikuni Kaneda, Pastor

CLERK'S REPORT, 1991

MEMBERSHIP

	<u>Total</u>
Received from other churches (Transfer)	
Sharon Doerre Mark David Dietz	
David Myren Judith Lengel	4
Received (Re-Affirmation):	
Koji Kamakari James Randall McCann	
Winnifred Zara Schild Lay Michelle Renee Steffin	
Kurt Lyles Laura Bilicki Dietz	6
Received (As Associate):	
Alicia Wagner Keith Ging	
Joseph F. Johnson, Jr.	3
Reinstated (From Inactive):	
Gregg Douglas Appel LaVerne Johnston	
Henry Louis Moore	3
	<u>16</u>
<u>Losses:</u>	
Transfer to other churches:	
Gregg Douglas Appel LaVerne Johnston	
Henry Louis Moore	3
Deceased:	
Frances Creech	1
	<u>4</u>
Total	12

STATISTICAL REPORT

Total Membership, as of Dec. 31, 1990	112
Received, 1991	<u>12</u>
TOTAL MEMBERSHIP, as of Dec. 31, 1991	124
Average Sunday Worship Attendance, 1990	64+
Average Sunday Worship attendance, 1991	64+

Paula Briggs, Clerk

CONGREGATIONAL CHURCH OF AUSTIN

11 January, 1992

TREASURER'S ANNUAL REPORT

Per the following Spending Report, we made some lucky guesses making last year's budget and spent 99% of our budget. This was especially remarkable since 1991 was a transition year following the departure of the clinic. Still, there are some line items that are in need of explanation as follows:

Pastoral Salary & Housing - The slight difference here between budget and expenditure is due to rounding figures into 24 equal payments.

Pastor's Discretionary Fund - Yoshi indicated this fund had adequate carry over from previous years and, due to tight money conditions, the annual contribution was not made.

Christian Education Materials - We have encouraged use of this category and have increased this item in the 1991 budget.

Office Supply and Postage - This category is used for practically all supplies and misc. items purchased for use in the building including kitchen supplies and altar/worship service supplies. Due to the clinic departure, we have had to start paying maintenance on the copy machine at 2 cents per copy (this includes copier supplies except paper). Also, for large copying runs such as the newsletter, our secretary has been going to Office Depot because our copy machine has problems with these runs. This category has been increased and subdivided in the 1992 budget to more accurately report spending.

Utilities - Although this item is close to budget (very lucky guess), it is still somewhat higher than the future normal will be due to 6 weeks of building occupancy by the clinic. The 3rd floor has a submeter and the United Campus Ministry is being directly charged for electricity used (Our secretary, Louise, is reading the meter on a monthly basis).

Property Maintenance - The biggest item in this category was over \$900.00 for repair of the 3rd floor air conditioner condensate drain pan.

Janitorial Supply and Service - Due to departure of the Clinic, The scope of work for weekly cleaning increased.

Camps and Workshops - This item is underspent but maintained at the same level for 1992 because most of the costs of the retreat were reimbursed by the participants. However, it is still the church's policy to pay these expenses and not require reimbursement in order to encourage participation

by all. Also, the church has maintained a policy of paying all or part of the fees at Slumber Falls summer camps for children associated with the church and there were no children who made use of this policy last year. Perhaps next year?

Bond for Financial Officers - A 3 year premium was paid last year.

Nursery Attendants - Shortly after the start of the year, the nursery attendant began staying for 2 hours (to include sunday school time period) and additional pay was provided. Also, due to number of children and disparity of children's ages, a 2nd attendant is needed during the worship service time period. (This position is presently not filled.)

Building Insurance - This item is somewhat underspent due to the change we made in insurance companies and billing from the new insurance company is slightly delayed. The new insurance company (UCC*INS) is providing greatly expanded coverage (including pastoral and trustee liability coverage) for slightly less annual premiums. The new payments are quarterly and this is the reason we paid slightly less for insurance this year but maintained the same amount in the line item in the 1992 budget.

Misc. - This line item included Fun and Fellowship committee expenditures and any other expenditures which could not be categorized elsewhere.

Brazos Association Dues - These dues are based on number of members and, thankfully, our number of members increased in 1991.

General Fund - The Balance here also includes \$4,095.00 of 1992 pledges already received, but that is somewhat offset by the 1991 first quarter health insurance/annuity payment of \$2,724.00 already paid.

The generosity of this congregation has made the position of treasurer relatively simple because the money always seems to be there when the bills come due. Especially this year when we seemed to be headed for a serious shortfall by the end of the year due to a shortage in pledges. However, end of the year unpledged giving pulled us close enough to our budget so that last year's surplus will offset this year's shortfall. In addition to the support of budgeted items, \$14,340.80 was paid to the conference for designated UCC programs such as OCWM, OGHS, etc.; \$1806.25 paid as to other designated local programs; and \$1246.00 was paid to a special emergency fund.

Due to my increased family responsibilities and length of service in this position (nearly 6 years), I will be turning over this position to an extremely capable successor, Rizer Everett (contingent on his approval in the annual meeting, of

Treasurer's Annual Report - Page 3

which I have the utmost confidence). Thank you for your support during my tenure.

Sincerely,

Dave Ashby

CONGREGATIONAL CHURCH OF AUSTIN

1991 END OF YEAR SPENDING REPORT

*Final Report of
David Ashton*

11 January, 1992

	Budget	Y.T.D. Amount Expenditure	%
PASTORAL LEADERSHIP			
Salary	\$15,880.00	\$15,880.08	100
Annuity	4,324.00	4,322.60	100
Health Insurance	6,264.00	6,242.50	100
Family Prot. Plan	309.00	303.10	98
Continuing Educ.	300.00	299.26	100
Housing Allowance	15,000.00	15,000.00	100
Auto Expense	2,400.00	2,400.00	100
<hr style="border-top: 1px dashed black;"/>			
SUBTOTAL	\$44,477.00	\$44,447.54	100
 LOCAL CHURCH PROGRAMS			
Pastor's Disc. Fund	200.00	0.00	0
Secretary	6,552.00	6,552.00	100
Music for Worship	6,500.00	4,736.14	73
Christian Educ. Materials	500.00	781.55	156
Office Supplies & Postage	2,500.00	3,748.92	150
Utilities	4,800.00	4,850.80	101
Property Maint.	3,000.00	2,838.35	95
Janitorial Supply & Service	1,500.00	2,105.97	140
Church Telephone	500.00	460.51	92
Conf. Delegates	500.00	284.75	56
Camps & Workshops	750.00	259.00	35
Safe Deposit Box	60.00	60.00	100
Bond for Finance Officers	28.00	0.00	0
Advertising	1,000.00	844.81	84
Pulpit Speakers	400.00	430.00	108
Nursery Attendant	560.00	1132.00	202
Building Insurance	1,200.00	955.00	80
Archives	500.00	285.76	57
Misc.	250.00	630.37	252
<hr style="border-top: 1px dashed black;"/>			
SUBTOTAL	\$31,300.00	\$30,955.93	99

1991 End of Year Spending Report - Page 2

	Budget Amount	Y.T.D. Expenditure	%
COOPERATIVE RESPONSIBILITIES			
Austin Metropolitan Ministries	760.00	760.00	100
Brazos Ass. Dues	200.00	273.00	137
Texas Conf. of Churches	30.00	30.00	100
National Council of Churches	15.00	15.00	100
World Council of Churches	15.00	15.00	100
Regional Seminary Support	300.00	300.00	100
Eden Seminary	200.00	200.00	100
Eden Home	500.00	500.00	100
United Campus Min.	100.00	100.00	100
Back Bay Mission	300.00	300.00	100
Slumber Falls Camp	100.00	100.00	100
Salvation Army	200.00	200.00	100
Caritas	200.00	200.00	100
Austin Interfaith	500.00	500.00	100
Huston-Tillotson	500.00	500.00	100
<hr/>			
SUBTOTAL	\$3,960.00	\$3,993.00	101
TOTAL	\$79,737.00	\$79,396.47	99

FUND BALANCES

GENERAL FUND

Money-Market Account	\$ 5293.39
Checking Account	4801.62
Due to Memorial Fund	(151.65)
Due to United Church Fund (from Mcneely Estate)	(968.15)
	<hr/>
TOTAL	\$ 8975.21 *

MEMORIAL FUND

Savings Account	\$ 3926.11
Due from General Fund	151.65
	<hr/>
TOTAL	\$ 4077.76

* Includes Floor/Pew Fund



1991 End of Year Spending Report - Page 3

ORGAN FUND			\$ 1500.00 *
Franklin Fed. CD #41-242406-7			
OTHER ASSETS	<i>These CD's not itemized in earlier reports</i>		
Franklin Fed. #41-101733-4		3489.16	**
" " #41-119522-1		3000.00	**
" " #41-120058-3		2000.00	**
" " #41-242400-0		3342.27	**
First Federal #0130303877		1201.46	**
United Church Fund (from McNeely estate)		3293.28	***
Due from General Fund		988.15	****

TOTAL		\$ 17,294.32	

*McNeely) see later reports DWK
McNeely) — 1/1/05*

LIABILITIES

UCBHM Grant/mortgage \$11,538.75 *****

PEW/FLOOR FUND

Received	\$ 13135.00	
Spent	(10708.50)	(\$1272.00 spent in 1991)
Balance in fund	2426.50	(included in General Fund Balance)

- * This fund was started as a special designated gift to purchase an organ for the sanctuary. Interest is redeposited into the C.D.
- ** The interest from these C.D.'s is sent to the church deposited into the General Fund.
- *** The United Church Fund is a Mutual Fund type of account and is operated by the U.C.C. The principal in this fund is from the McNeely estate and is not to be used until the year 2034 (50 years from the probation of John McNeely's will).
- **** This item is the principal received this year in mortgage payments received from the mortgage on John McNeely's house. This amount will be deposited in the United Church Fund Account. (These funds have the same 50 year restriction as the other funds in this account.)
- ***** This item requires payment only if Church building is sold or changes functions. (However, UCBHM would gladly accept repayment to use for other church projects.)

}
}

David Ashton

Income Statement
Final for 1991

	Dec.	Jan Nov.	Rec. YTD	Owed to Others YTD
Loose Plate	275.25	1,854.93	2,130.18	
Interest	98.62	1,022.43	1,121.05	
Rental	19.88	2,640.64	2,660.52	
Miscellaneous		1,811.01	1,811.01	
Fledged Income				
For Budget	13,034.45	44,597.19	57,631.64	
OCWM	1,131.55	7,857.54	8,989.09	8,989.09
NCD	266.00	1,703.00	1,969.00	1,969.00
Unpledged Income	1,410.28	10,298.57	11,708.85	
Other Designated				
Peace Fund		45.00	45.00	45.00
Food Pantry	50.00	500.00	550.00	550.00
AIDS Services	100.00	500.00	600.00	600.00
Memorial Fund		50.00	50.00	50.00
OGHS		731.00	731.00	731.00
Strengthen Church		25.00	25.00	25.00
Back Bay Mission		90.25	90.25	90.25
Middle East		100.00	100.00	100.00
Vacuum		75.00	75.00	75.00
Conference Day		577.00	577.00	577.00
Neighbors In Need	25.00	663.00	688.00	688.00
Ev. Children's Home	75.00	384.00	459.00	459.00
Veterans of Cross	519.00		519.00	519.00
Emergency Fund	1,246.00		1,246.00	1,246.00
* McNeely Estate		968.15	968.15	968.15
1992 Pledges	4,950.00		4,950.00	4,950.00
Total from all Sources	23,201.03	76,493.71	99,694.74	22,631.49
For Budget YTD			77,063.25	
Budget Shortfall			<2,373.25>	
Pledges for 1992, to date:	\$59,127.00			
1992 OCWM, to date:	8,668.00			

~ 14% of local income

8,989.09
1,969.00

+ 1,021.07 =
\$ 78,084.42
At 75% 2.08 >

Rec'd for 1991 after trustees meeting

78 $\sqrt{\begin{matrix} 141 \\ 11.0 \\ 78 \\ \hline 320 \\ 312 \\ \hline 80 \end{matrix}}$

ANNUAL REPORT OF THE COORDINATING COUNCIL

The members of the Coordinating Council, poised to consider whatever church-wide problem might arise, included: Yoshi Kaneda, Weldon Scheel, Paula Briggs, Cathy Hubbs, Judy Cole, and Jean Appel.

But the "regular" boards handled routine business so well that the council had nothing to do except 1) contemplate the work of the Church Planning Committee chaired by Vic Appel; and, in a meeting-by-telephone, 2) approve the date set for this meeting.

Weldon Scheel
Moderator

ANNUAL REPORT OF THE BOARD OF TRUSTEES CONGREGATIONAL CHURCH OF AUSTIN, 1991

The members for 1991 were David Ashton (Treasurer), Frances Briggs (Financial Secretary), Paula Briggs (Clerk), Judy Cole, Yoshikuni Kaneda (Pastor), Doyal Pinkard, David Ross (Chair), Walter Smith (Secretary), Mary Tomasek, and Lillie Webb. Judy Cole was the representative to the Coordinating Council, and David Ashton and Doyal Pinkard served on the Church Planning Committee (or Ad Hoc Committee for New Projects).

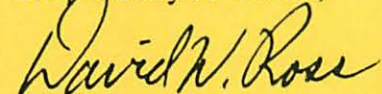
The work of the Board in 1991 centered mainly on continuing the renovation of the property, which began last year with the refinishing of the sanctuary pews and floor. Following the departure of the Peoples' Community Clinic, we concentrated on reclaiming the basement rooms and the second floor of the Towery wing. The clinic's move, which had long been anticipated, finally took place on February 7, 1991. Working with the Planning Committee (on the "material side"), and with the help of many Church members, we finished the initial work of removing partitions, general cleanup, and tile floor repair in the large basement room. The old gas ranges have also been made functional. We had hoped to have ~~the~~^{the} that room ready for a potluck supper, but some work remains: air conditioning move, window repair, painting, and final cleanup. A licensed architect, Brian Euwer, provided a survey of the building and a cost estimate of further needed repairs. Roof repair is a perennial item.

Other projects completed were to replace the sanctuary carpeting, and to complete the sound system with a new pulpit microphone, a speaker in the Fellowship Room, and a cassette recorder. The latter was donated by KMFA, for which we thank Linda Norelli. Work days were held approximately every other month for general repairs, yard work, and cleaning. We joined University Area Partners, who are working to keep the neighborhood attractive. The Police have reinstated a seven-day-per-week foot patrol.

We have once again leased the third floor of the Towery wing, at nominal cost, to the United Campus Ministry of Austin. Marion Childress-Usher, the Campus Minister, has established her office there.

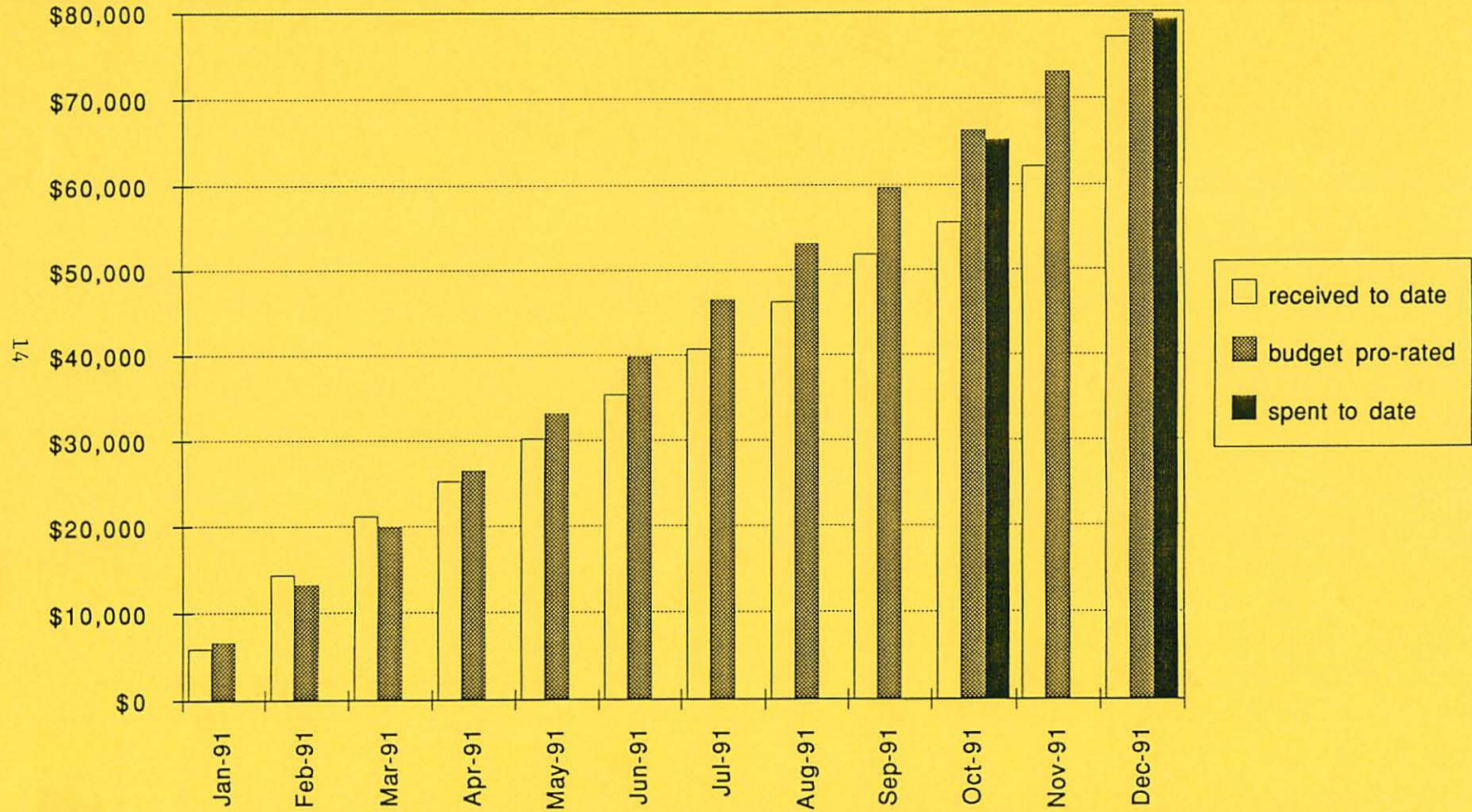
On the financial side, our situation is complicated by the loss of the clinic revenue (about \$18,000 less than last year) and the partly compensating decrease in utility costs (about \$9,000 less), a \$9,000 net loss. Amazingly, we have made up most of this: we have a deficit for 1991 of only \$2,400, much less than projected at the annual meeting one year ago. (See the reports of the Financial Secretary and Treasurer). Considering that \$13,000 of the 1990 income was for the special pew fund, we have done extremely well in 1991. We look forward to completing our current projects and exploring new opportunities in the coming months.

Respectively submitted,



David W. Ross, Chair,
January 12, 1992

1991 budget and received



Annual Report of the Secretary of the Board of Deacons for 1991
The Congregational Church of Austin

Membership of the Board of Deacons, February - December 1991:
Hildegard K. Everett (Chair), Jean Appel, Mathis Blackstock,
Rambie Briggs, Richard Jackson (Secretary), the Rev. Yoshi Kaneda
(Pastor) and Nodie Murphy.

The Board met on ten occasions during 1991, usually the second Sunday of each month, to discuss issues concerning the religious functions of the Congregational Church of Austin. The minutes of all meetings except those of January, which was held before the installation of the new Secretary, and September, which was held during his vacation, are attached. The Board did not meet in April or July.

The year began against a backdrop of an impending war over the occupation of Kuwait by Iraq. It had been the Board of Deacon's suggestion in 1990 that a prayer circle be established each Sunday to pray for peace and thanksgiving. This popular practice was discontinued in March following the cease fire, but may be reinstated should a suitable occasion arise.

Communion services were held on the first Sunday of each month with the Deacons acting as servers. Fred Burchsted has continued to prepare the communion table with Jean Appel being responsible for the linens. Hildegard Everett has taken responsibility for the supplies, *in the pantry.*

The Springtime was rich with activities. Easter services included the traditional Palm Sunday, Tenebrae, Easter Sunrise and Easter services which were well attended. In March, Sabah Karam visited the Church to present a Moslem point of view of the recent events in the Middle East. At the Board's prompting, a refresher course for the acolytes was held in late May with their parents in attendance.

In August, the Board approved of the visit by the Rev. Yoshi Kaneda to Nashville to attend the workshop on "Transforming Ministries for a New World Order". Furthermore, the Board decided that, with respect to the fee policy for the use of Church facilities, it reserved the right to override the rules in exceptional circumstances. The Planning Committee, in its final report, asked that the Deacons consider the creation of special programs for particular groups within the Church such as singles, however, this matter has not yet been addressed by the Board.

The Board was well pleased with the success of Homecoming Sunday in October at which Indonesian food was served and the Christmas Pot Luck Dinner at which Polish food was featured. The Christmas services on December 22nd were well attended, despite the torrential rains, as was the Oakes' traditional after-Candlelight service party.

The Board decided to adopt a Christmas family of a single mother with two children who had become pregnant, abandoned and sick and who was a member of the congregation. The congregation rallied to her support both by providing her with home-cooked meals organized by Hildegard Everett and by raising funds through an emergency fund that was proposed and approved by the Board.

Annual Report of the Music Committee-1991
The Congregational Church of Austin

The Congregational Church of Austin continues to enjoy exceptional music during its services, thanks to the talented musicians in the trio and in the choir. We are particularly grateful for the musical gifts of Florence Castle and of Marie Scheel, who organize and supervise the preparation of the musical offerings in our church.

Our string trio has undergone further changes in personnel this past year. Joe Castle, our violinist and arranger, had to resign for health reasons at the beginning of the year. He was replaced by Lisa Saunders, who delighted us with her playing until she was happily married and moved to California! Her friend, Amy Ferris, assumed the position of violinist and has remained with us for the rest of the year. We have enjoyed hearing the new trio blend together. Compatibility is so important in a musical group, and our trio seems very "harmonious." Bea Palome substitutes for our violinist from time to time, which we appreciate very much.

Marion^a McKenzie and Walter Smith continue to provide musical enrichment to our children during Sunday School. We are grateful for their dedication to this section of our musical program. We enjoyed some of the fruits of their labor when the children sang during church services and at the Christman program. The musical memories will remain with the children as a lasting tribute to the time Marion and Walter have spent with them.

Melanie Wilkinson, a voice student at Huston-Tillotson College, has blessed us with her musical gifts several times this year. We have invited her to sing for us on a monthly basis--to our benefit and we hope, to hers. Her beautiful voice and loving spirit always bring joy to our services.

We have had several "hymn-sing" experiences this year, one at the retreat at Slumber Falls, one during a service, and one at a pot-luck dinner. We even had a mini-Polish "carol-sing" for Christmas! We are a church that loves to sing.

The Joyful Noise Band did not get its act together this Christmas, but with persistent nagging will probably rise again next year. We have tentative plans to lead a hymn-sing at a retirement home, but health considerations have put us on hold. The Band has lost some of its student musicians, so staffing is down. If you wish to join the Noisemakers, please let Pat Oakes, or anyone on the Music Committee know.

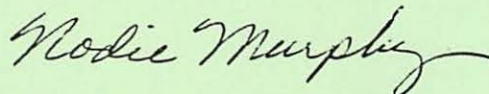
We would still like to have some "special music" every Sunday. The choir has been working on new music, and sings an anthem about once a month. Melanie comes to sing periodically. We are still investigating possibilities of small ensembles

performing during the services. We have twice scheduled a liturgical dance performance by one of our student members, only to have injuries and other considerations interfere. The spirit is still there, and we will continue to pursue this goal.

Christmastime is usually a difficult time for church music programs; many choir members leave town to visit relatives, people are very busy. Yet it is a time when music plays an important role in our lives and the life of the church. How wonderful that Beth Oakes returned to her church home and offered her beautiful music in celebration of Christ's birth. We follow her budding career with enthusiasm and encouragement.

As the trio continues to flourish, the urge to acquire an organ has lain dormant. HOWEVER, there are rumblings of square dancing in the basement and some dancing during the Sunday service, so be prepared!

Respectfully submitted,



Nodie Murphy, Chair
The Music Committee

1991 ANNUAL REPORT OF AUSTIN INTERFAITH COMMITTEE

For several years the Congregational Church has been a member of Austin Interfaith, an interfaith and interracial coalition of 30 congregations dedicated to empowering families to participate in the decisions which affect their lives. This year our committee has worked with Austin Interfaith to accomplish items on the action agenda, including issues such as education, health care, neighborhood security, housing and job training. Here is a brief outline of some of our victories over the past year.

MEDICAL CLINIC FOR NORTH AUSTIN RESIDENTS

Austin Interfaith was instrumental in winning a full-service medical clinic to serve low-income families living in North Austin. Austin Interfaith leaders worked with public officials to line up the votes of Councilmembers to support a \$1.2 million health care package that will:

- * develop a medical clinic to serve thousands of unserved families in North Austin,
- * extend weekday operating hours and add Saturday hours to meet demands at existing clinics, and
- * direct contracts with private providers to serve clients in underserved areas in North and East Austin.

HIGH EXPECTATIONS FOR AT-RISK STUDENTS

More than 200 students and 27 employers are participating in Austin Interfaith's High Expectations program. The program guarantees students who graduate with at least a 2.5 grade point average and 95% attendance record preferential job interviews with Austin area businesses for career-track jobs that pay at least one dollar above the minimum wage. Travis, Crockett, Austin, and Reagan are working with Austin Interfaith, but we hope to expand the program to include more high schools next year and to offer scholarships for college.

PARENT GROUP BUILDS BLACKSHEAR PLAYGROUND

Parents from Blackshear Elementary working with Austin Interfaith successfully negotiated a \$15,000 grant from the City of Austin to improve both their school and their neighborhood by building a playground. More than 115 parents participated in the construction of the Blackshear Playground. The parents continue working with Austin Interfaith to determine ways to be meaningfully involved in the education of their children and in the development of the school.

These are a few things we have been able to accomplish, working together as a community of faith. Respectfully submitted,

Lillie Webb
Cathy Hubbs
Flo Chiles

Mary Charles Williams
Kathleen Strong

OFFICE OF CHURCH IN SOCIETY (OCIS)

I have recently been elected to a six-year term on the Directorate of the Office of Church in Society (OCIS), an independent agency of the UCC with offices in Cleveland and Washington. OCIS has a two-fold mission: advocacy and empowerment. That is, it engages in lobbying and other activities to influence public policy, and it provides resources to Conferences and local Churches to help us evaluate and advocate our own positions. (Yoshi Kaneda has attended a training session run by OCIS.) A major theme is "Integrity of Creation, Justice and Peace", which encompasses issues relating to human rights and the environment. A 17,000-person network has been established to help contact Congress when legislation is pending.

I have attended two meetings of the board, find the prospects exciting, and expect to report to you periodically . I hope we can discuss some issues in depth and become more active. We may not agree with the OCIS position on everything—they tend to be "out in front" of the local churches. For example, we may have reservations about becoming a "Just Peace Church", in the way that OCIS advocates, but I would like for us to explore the possibility.



David W. Ross
January 12, 1992

Sunday School Superintendent's Report 1991

Although our growth has not been as spectacular this year as last, we have endeavored to consolidate our gains and develop our teaching program. Our long term goals have remained the same: to teach the way of Christ to a new generation, and also to give young people a sense of the church as a comfortable, user friendly place. It is our intention and our hope that when these children encounter the storms of adolescence they will see their church as a safe haven.

We have continued to benefit from the teaching gifts of Mel Oakes and Susan Ashton. All of us have experimented with a variety of curriculum materials, settling, for now, on the Augsburg Witness series.

We had planned a benefit CPR Class to raise funds for audiovisual aids, which, due to circumstances beyond our control was not held in the fall. We still have every intention that this class will be held before the turn of the millennium.

There is a plan developing to develop some of the basement space as a "Kids Catacomb" which is enthusiastically embraced by the older boys. Perhaps this plan will be realized in the coming year.

ΑΥΑΤΗΛ ΧΡΙΣΤΟΥ

Michael Adam

REPORT OF THE PLANNING COMMITTEE OF THE
CONGREGATIONAL CHURCH OF AUSTIN

January 19, 1992

The Planning Committee was appointed at the request of the 1991 Annual Meeting to formulate and recommend to the congregation future goals for the Church. A committee was appointed that included the following persons: Dave Ashton, Matt Blackstock, Fran Briggs, Garry Cole, Hildegard Everett, Cathy Hubbs, Mel Oakes, Doyle Pinkard, Marie Scheel, and Mary Sinclair. Yoshi Keneda was asked to serve as an ex-officio member, and Vic Appel was asked to chair the committee.

The committee met on six occasions over the course of the spring and summer, and formulated goals for the church which were arbitrarily divided into the immediate or near term (1991-1995); the intermediate term (1996-2000) and the long term (2001 -2010). Consonant with the specific goals formulated, the committee reconsidered the basic outreach objective of the church and its appropriate location. The Committee requests your careful review of these proposed goals and then your vote either in support or in opposition to each of the goals recommended.

Principal Outreach Purpose of the Church

The Planning Committee reaffirmed that the Church should continue to have as its principal* outreach a ministry to the collegiate communities of UT Austin and Huston-Tillotson College, and indeed to find additional meaningful ways to relate to these two settings, particularly the latter, where our involvement has been less active. As a consequence, we reaffirmed the appropriateness and the desirability of our continued presence adjacent to the UT campus.

* a major

*Recommendations
adopted with
amendments as noted.*

* a major outreach
of the Church.

Thus, we recommend:

Recommendation #1: That ^{*}the Church's principal outreach be an expanded ministry to the collegiate communities of UT Austin and Huston-Tillotson College.

Recommendation #2: That the Church continue to occupy its current premises on 23rd and San Antonio Streets at least through the year 2,000.

Long Term Goals (2001 to 2010)

The Planning Committee determined that the primary objective for the Church was the attainment of an economically viable community. For us, this implies a church large enough to fund a full and active ministry, yet small enough to maintain the intimate, extended-family feeling which has traditionally characterized and been prized by our congregation. We concluded that such a compromise could be achieved by setting a goal of 200 members by the year 2001. Given our current active membership of 121, this modest objective constitutes only a net gain of 7 or 8 new members per annum. This will probably require adding approximately 12 new members (one a month), each year to achieve the desired net gain due to anticipated turnover.

The intended growth of the congregation is qualitative as well as quantitative. We will actively work to become a more truly multicultural and multi-ethnic community, representative of the full range of persons in our pluralistic society. Taking cognizance of the "graying" of the congregation, the committee also recommends special efforts to attract young families to the church.

Increased growth of membership has implications for the entire church program, including increased personnel resources to staff the Church. By the year 2001, we feel we will be ready to hire an Associate Pastor with a portfolio aimed at serving youth and young adult members/friends of the Church. In addition, we foresee the need for a full time secretary, custodian and at least part-time Music Director.

Increased church growth will make the current parking problem more acute. By the year 2001, we hope to have secured either leased nearby parking facilities, or have accumulated sufficient funds through endowments, savings and loans to enable purchase of parking facilities.

Increased church growth will also affect programming of church activities of all kinds. It should be possible to have homogeneous Sunday School classes, with an estimated church school enrollment of 80. It should also permit the formation of at least one youth choir, the formation of active "special interest" groups for subsets of the congregation (single parents, intercultural cooking classes, Austin/Texas needs and the like.

Church growth should have the beneficial effect of permitting a larger pool of church members from which to fill church offices, with a corresponding lessening of the danger of "burn out" among a committed few. It should also permit us to divide our time and talent somewhat differently from the current division of labor among responsibilities internal and external to the Church. The current proportion of approximately 90% internal/10% external could be changed to a 70/30% percentage split.

In light of the above we offer the following recommendations:

Recommendation #3: That we actively pursue a goal of 200 members by the year 2001, with special efforts to attract a multicultural/ and multi-ethnic community and young families into the church.

Recommendation #4: That we increase the church staff by the year 2001 to include an Associate Pastor for Youth, a full-time Secretary, Maintenance & Custodial Person, and part-time Music Director.

Recommendation #5: That we achieve a youth Sunday School of at least 80 children and an expanded Christian Education program, providing social/recreational as well as theological experiences for youth by the year 2001.

Recommendation #6: That we increase the proportion of members' time and talent devoted to church programs and organizations external to our Church from the current 90/10 ratio to 70/30.

Intermediate Goals (1996-2000)

By the year 1996, we envision increased growth which should achieve a membership of 147 members, a youth Sunday School of 40 students and a corresponding linear extrapolation of our current annual budget to \$100,000. We anticipate funding a full-time seminary intern to assist with youth and young adult programming. We expect that expanded programming for "internal" i.e. church related groups will decrease the extent to which "external" collegiate groups will utilize church facilities.

With greater programming for youth, we anticipate greater participation by youth and young adults in the governance of the church. We envision greater involvement of youth in boards and committees of the church, and particularly in serving as Sunday School teachers and youth leaders in an expanded Christian Education program.

As a result, we recommend:

Recommendation #7: That we achieve a membership of 147 members by the year 1996.

Recommendation #8: That we achieve the resources to fund church staff, programs and activities reaching an annual expenditure of \$100,000 by the year 1996.

Recommendation #9: That we secure the services of a full-time seminary intern to assist with youth and young adult programming by 1996.

Recommendation #10: That we achieve a youth enrollment of ⁴⁰80 in our Sunday School by the year ~~2000~~. 1996

Recommendation #11: That youth and young adult members of the church be represented on all boards and committees of the church by the year 1996.

Immediate Term Goals (1991- 1995)

The Planning Committee envisions the near term as being a period of fuller actualization of the church and its programs, in which we are making growth a priority. This includes expanded programming by both church and non-church related groups using our facilities, so as to achieve full utilization of the total church property. This requires continuing the admirable, major renovation and repair of church facilities in the recent past to include redesigning for flexible usage and decorating of the basement area, and expanding current parking facilities to accommodate one or two additional vehicles.

Rather than passively waiting for external groups to request leased space within the church, we recommend an active solicitation of formal proposals for usage of our highly desirable, centrally located church facilities to non-profit collegiate groups having organizational objectives consonant with our own. Space would be made available at less-than-commercial rates, and hence should attract multiple applicants.

We recommend a much more active effort to advertise our programming and our special outreach to the UT Austin and Huston Tillotson College communities, and to raise our visibility as a compassionate and caring liberal church, which actively invites the participation of the full spectrum of culturally and ethnically diverse persons in Austin. To demonstrate that concern, we recommend the continuing involvement by our church members in those community organizations concerned with helping the needy, whose goals and methods are compatible with our own. Also, we encourage the current active participation of our church with ecumenical efforts such as those fostered by the United Campus Ministry of Austin (UCMA).

We particularly recommend a more intensive nurturance of our own membership. We are concerned about each of our members, and want them to know of that concern as they strive to cope with difficult life problems. We are concerned about members whose attendance has become irregular, since that often signals difficulties. As the congregation ages, we wish to make available programming that occurs in the daytime, when transportation is easier than at night. We wish to provide cassette tapes of church services to those who may be "shut-ins", ill, or simply out of town during a given week end. We encourage membership utilization of pastoral counseling resources available.

As a result we recommend the following:

Recommendation #12: That we make growth a priority, and take steps to implement that intent in all facets of our programming; enabling us to have 147 members and 40 youth in our Christian Education program by 1995.

Recommendation 13: That we reconfigure and decorate the basement so as to permit multiple (i.e. flexible) use of that currently unutilized space, and further that we expand current church parking by at least one additional parking space so that this may be accomplished by 1993.

Recommendation #14: That we achieve full utilization of our physical property by 1994.

Recommendation #15: That we increase advertising and promoting of our church's activities so as to raise our visibility in the community, helping others to become more aware of the unique church we are.

Recommendation #16: That we solicit formal proposals from non-profit collegiate groups at our outreach schools desiring to lease space from us. We would select those most deserving to be provided church space at less-than-commercial rates.

Recommendation #17: In consultation with appropriate officials

of Huston-Tillotson College, that we strengthen ties to HTC, so as to encourage involvement of its students and staff with us. We should facilitate attendance by HTC students by providing transportation for them.

Recommendation #18: Recognizing the key importance of music in the worship service, that we increase funding for innovative additions to the music program and the choir.

Recommendation #19: Recognizing the importance of a quality Christian Education program to families with young children, that we take steps to improve our Christian Education program, curricula, and resources provided to teachers. We should also assure adequate provision of quality child care to enable parents with small children to fully participate in church worship and programs.

Recommendation #20: That increased efforts be made to carry out follow-up visitations of church members who are known to be in need or whose participation level has changed markedly.

Recommendation #21: That the Coordinating Council, the constitutionally designated body for establishing and implementing church goals, officially refer any of the above goals approved by the congregation, to the appropriate Board or Committee for implementation.

Respectfully submitted,

Victor H. Appel, Chair

11 January, 1992

CONGREGATIONAL CHURCH OF AUSTIN

PROPOSED BUDGET FOR 1992

	1990 Expenditure	1991 Expenditure	1992 Budget Amount
PASTORAL LEADERSHIP			
Salary	\$14,599.92	\$15,880.08	***\$17,000.00
Annuity	4,004.00	4,322.62	4,480.00
Health Insurance	5,196.00	6,242.50	6,250.00
Family Prot. Plan	286.00	303.10	320.00
Continuing Educ.	296.00	299.26	300.00
Housing Allowance	14,008.08	15,000.00	15,000.00
Auto Expense	2,100.00	2,400.00	2,400.00
SUBTOTAL	\$40,463.00	\$44,447.54	\$45,750.00
LOCAL CHURCH PROGRAMS			
Pastor's Disc. Fund	200.00	0.00	200.00
Secretary	6,240.00	6,552.00	*** 6,760.00
Music for Worship	4,840.05	4,736.65	6,500.00
Christian Educ. Materials	447.97	781.55	750.00
Office Supplies	3,296.02	3,748.92	** 1,500.00
Postage			** 1,000.00
Worship Supplies			** 500.00
Utilities	13,677.31	4,850.80	4,200.00
Property Maint.	4,042.32	2,838.35	3,000.00
Janitorial Supply & Service	1,415.71	2,105.97	1,800.00
Church Telephone	471.60	460.51	500.00
Conf. Delegates	203.00	284.75	500.00
Camps & Workshops	684.23	259.00	750.00
Safe Deposit Box	60.00	60.00	60.00
Bond for Finance Officers	84.00*	0.00	30.00
Advertising	1,023.89	844.81	1000.00
Pulpit Speakers	375.00	300.00	400.00
Nursery Attendant	480.00	1,132.00	1,500.00
Building Insurance	1,232.00	955.00	1,200.00
Fun & Fellowship			300.00
Archives		285.76	250.00
Misc.	368.68	630.37	300.00
SUBTOTAL	\$39,141.78	\$30,955.93	\$33,000.00

* A 3 year premium was paid this year.

** These items have been split out of the "Office Supplies and Postage" line item.

***These figures represent a 3.6% increase for Yoshi and a 3.2% increase for Louise.

	1990 Expenditure	1991 Expenditure	1992 Budget Amount
COOPERATIVE RESPONSIBILITIES			
Austin Metropolitan Ministries	760.00	760.00	800.00
Brazos Ass. Dues	224.00	273.00	275.00
Texas Conf. of Churches	30.00	30.00	30.00
National Council of Churches	15.00	15.00	15.00
World Council of Churches	15.00	15.00	15.00
Regional Seminary Support	300.00	300.00	500.00
Eden Seminary	0.00	200.00	0.00
Eden Home	500.00	500.00	500.00
United Campus Ministry	0.00	100.00	100.00
Back Bay Mission	300.00	300.00	300.00
Slumber Falls Camp	100.00	100.00	100.00
Salvation Army	115.00	200.00	200.00
Caritas	100.00	200.00	200.00
Austin Interfaith	500.00	500.00	500.00
Huston-Tillotson	0.00	<u>500.00</u>	<u>500.00</u>
SUBTOTAL	\$3,250.00	\$3,993.00	\$4,035.00
TOTAL	\$82,878.78	\$79,396.47	**\$82,785.00
	1990 Received	1991 Received	1992 Projected
INCOME			
Loose Plate	\$ 1,947.86	\$ 2,130.18	\$ 2,200.00
Rent received	20,750.00	2,660.52	0.00
Other Church Groups / Misc.	1,615.00	1,811.01	600.00
Interest from C.D.s	773.91	1,121.05	1,200.00
Non-Pledged Giving	5,963.00	11,708.85	6,000.00
PLEDGES	<u>48,372.00</u>	<u>57,631.64</u>	<u>\$72,785.00*</u>
TOTAL	\$85,565.62	\$77,063.25	\$82,785.00

* Pledges needed for 1991 - 26% increase over 1991 pledges received needed for proposed 1992 budget.

** Represents a 4.3% increase over the 1991 budget of \$79,737.00.

Budget adopted

CONGREGATIONAL CHURCH OF AUSTIN

Report of the Nominating Committee - 1992

ONE YEAR TERM

INCUMBENT

NOMINEE

Clerk	Paula Briggs	Michael Adams
Financial Secretary	Fran Briggs	Fran Briggs
Treasurer	David Ashton	Rizer Everett
Coordinating Council	Cathy Hubbs	Cathy Hubbs
Church School Superintendent	Michael Adams	Susan Ashton
Director of Enlistment	Dennis Murphy	Joseph McMillan, Jr.
Historian and Archivist	Fred Burchsted	Fred Burchsted
Historian and Archivist Assoc.	Mary Sinclair	Hildegard Everett
Music Committee, Chair	Nodie Murphy	Nodie Murphy
Publicity Committee, Chair	Tommie Pinkard	Tommie Pinkard
Mission and Stewardship	Rambie Briggs	Rambie Briggs
Austin Metro Ministries	Fran Briggs	Fran Briggs
	Ben White	Ben White
Austin Interfaith	Flo Chiles	Flo Chiles
	Cathy Hubbs	Cathy Hubbs
	Kathy Strong	Kathy Strong
	Lillie Webb	Lillie Webb
	Mary Charles Williams	Mary Charles Williams
Brazos Association	Sara Ross	Sara Ross

THREE YEAR TERMS

Board of Trustees:		
1990-1992	Doyal Pinkard	
	Lillie Webb	
1991-1993	Judy Cole	
	Walter Smith	
1992-1994		Matt Blackstock
		Maggie Taylor
Board of Deacons:		
1990-1992	Jean Appel	
	Rambie Briggs	
1991-1993	Richard Jackson	
	Nodie Murphy	
1992-1994		Judy Lengel
		David Ross
Board of Christian Education:		
1991-1992	Michael Adams	
1991-1993	Carol Barrett	
1991-1993	Craig Barrett	
1992-1994		David Ashton
Nominating Committee:		
1990-1992	Dennis Murphy	
1991-1993	John Horner	
1992-1994		Mary Tomasek
Delegate to South Central Conference:		
1990-1992	Rambie Briggs	
Moderator:		
1990-1992	Weldon Scheel	

Slate elected unanimously.